

[Norwegian Version](#)

Global Head of HR

OSM Maritime Group

As a leading provider of management services to the Maritime Industry, we work face-to-face with our customers every day to ensure their success. To accomplish this we know how important it is that our staff are fully qualified to satisfy our customer needs.

The reason we deliver outstanding services is first and foremost down to our people. Both onshore and offshore, OSM has always been driven by a strong team spirit, and a united drive to deliver superior performance. At OSM, we care about employees and it shows in their performance.

The primary role of the Global Head of HR is to develop and implement the HR strategy of the company by leading the HR team. This in addition to support and report to the Chief Culture Officer and drive relevant projects and programs.

We strive to work according to our values which are Responsible, Team Builders, Friendly and Always On!

Duties & Responsibilities:

- Lead the global HR Team and all Group HR activities
- Develop and lead the Group HR strategy and ensure all processes, policies and projects are executed
- Design and implement the Talent Management, Performance Management, Training and Development and Compensation Strategy
- Create, develop and implement trainings and seminars that promote the OSM DNA and culture as part of the Chief Culture Officer program

Qualifications:

- Bachelor or higher relevant degree
- HR relevant background from operational, managerial and strategic level
- Experience from larger companies is preferred
- Strong IT skills and understanding of Technology
- Ability to travel

Personal profile:

- Ability to work well with all levels of the organization (senior management and frontline employees)
- Independent and able to work within tight deadlines
- Strong time management and organizational skills
- Communication and stakeholder management skills
- Trustworthy and able to keep confidentiality
- Attention to details

We can offer:

- The position reports to the Chief Cultural Officer, and will play an important role in the further development of OSM Maritime Group
- The Company has experienced substantial growth and has an ambition of becoming the World`s largest ship manager
- Challenging tasks and a wide range of responsibilities
- OSM Maritime Group has a well-known reputation and its global headquarter in Arendal
- Personal growth and development for the right candidate
- Competent and exciting working environment, in a beautiful office at the seaside

Apply

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